

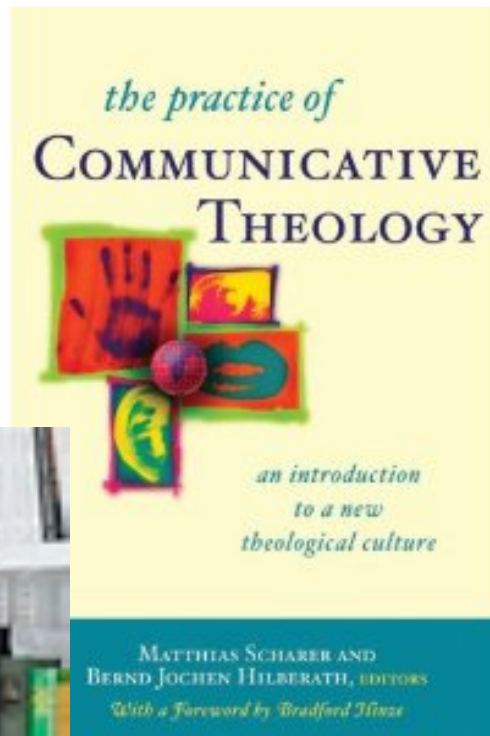


# **"Redemptive Leading" – Barriers and Opportunities in a Digital World**

*Matthias Scharer, Innsbruck*

# Rahner Archiv and Islamic Studies



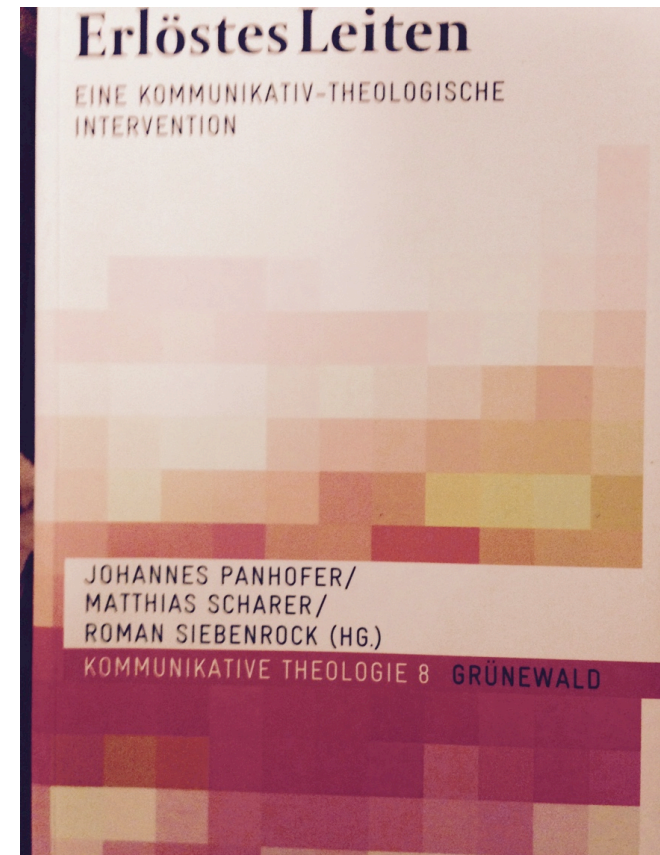




# Religious/Theological Authority in a Digital World

**Facilitating Interreligious  
Groups**

**Study on Leadership**



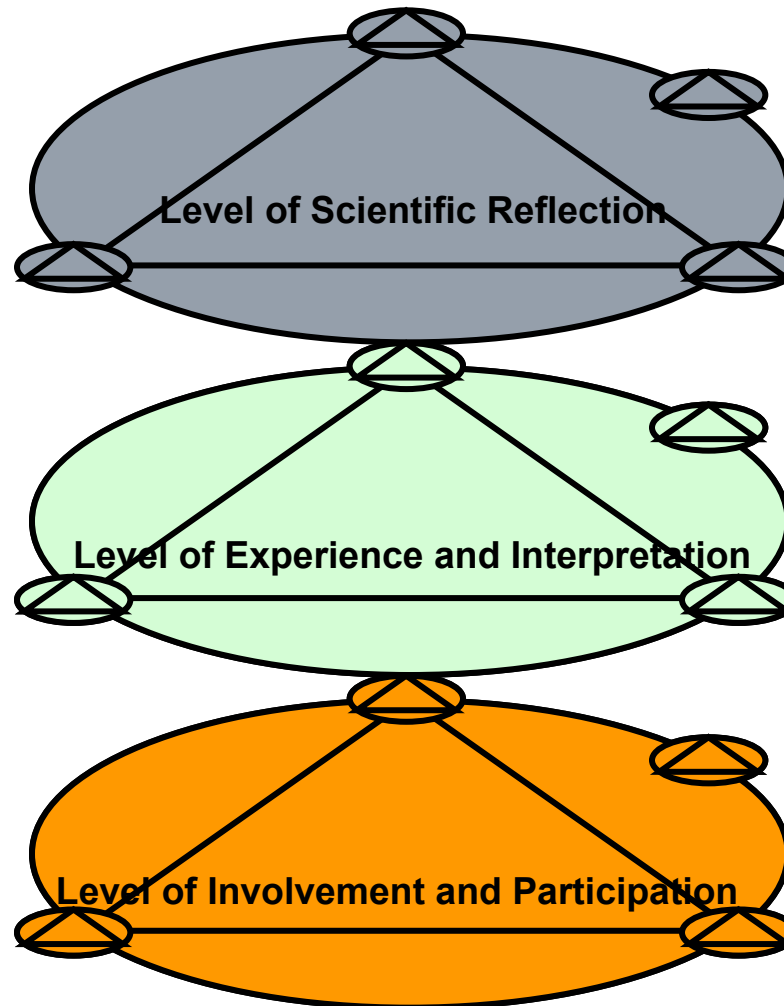
# 1. Preliminaries

# 1.1. Redemptive Leadership



## 1.2. Empirical Research in CT

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## 2. The Partners in our Research and Some Key Questions



## Responsible for/in Diocese



**Manfred Scheuer**  
Bischof von Innsbruck



**Elisabeth Rathgeb**  
Seelsorgeamtsleiterin in Innsbruck

## Worldwide Church



**Hans Eigner**  
Comboni-Missionar



**Hans Humer**, Pfarrer in Tanzania

# Responsible for/in Parishes



**Raimund Eberharter**  
Pfarrkurator



**Monika Fiechter-Alber**  
Pfarrgemeinderatsobfrau  
in Neu-Rum



**Clemens Haider**  
Jungschargruppenleiter



**Raimund Kreidl**  
Pfarrer und Pfarrmoderator



**Franz Neuner**  
Dekan in Breitenwang



**Herbert Traxl**  
Pfarrer in Untermieming  
und Barwies



**Franz Troyer**  
Pfarrer in Innsbruck-  
Allerheiligen



**Otto Walch**, Pfarrer und Leiter des  
Pfarrverbandes Unteres Lechtal

# Responsible in Caritas/Diaconie



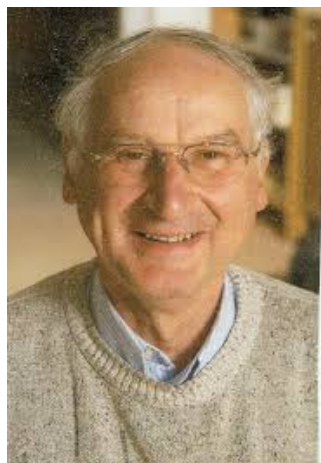
**Astrid Höpperger**  
Leiterin der Telefonseelsorge  
Innsbruck



**Martin Lesky**  
Bereichsleiter f. Regional- und  
Freiwilligenarbeit in der Caritas IBK



**Werner Mühlböck**  
Leiter Welthaus Innsbruck



**Alois Rauch**  
Diakon in Roppen



**Christian Sint**  
Gemeinschaftsverantwortlicher  
der „Arche Tirol“



**Jussuf Windischer**  
Leiter Caritas-Integrationshaus



# Responsible in School and Education



**Peter Ferner**  
Regens und Pfarrmoderator



**Siegfried Springsguth**  
Leiter d. Bildungshauses  
St. Michael, Matrei a.Br.



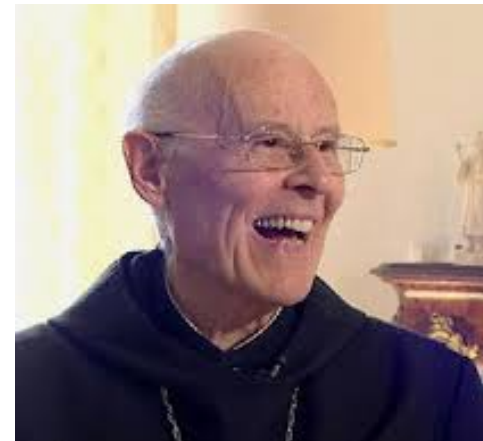
**Peter Paul Steinringer**  
Direktor des Realgymnasiums der  
Ursulinen in Innsbruck

Superiors in  
Monastries

**One died !!!**



**Wolfgang Thienen**  
Guardian im Kapuzinerkloster  
Innsbruck



**Anselm Zeller**  
OSB und Abt von Stift Fiecht

# Questions

- What is the leading metaphor for your understanding of leading?
- In what context is your leading experience and how does this context influence your understanding and practicing of leading?
- Where and when do you encounter yourself most intensively as a leader (please give examples)?
- Where do you most experience your passion for leading and where do you most experience your burden of leading?
- Where are typical conflict areas and borders of your leadership?
- What are the (spiritual, theological, practical....) resources in your leadership?
- What future prospects do you see in your own leadership and in that of the church?
- What for me is important in the future?



### 3. Re-reading our Study in the Perspective of "Religious/ Theological Authority in a Digital World."

### 3.1. Authority between Ministry, Leadership, Power and Role



# Niclas Luhmann's System Theory



- The power of roles is apparent.
- A system is viewable by the communication of decisions that are made by the decision makers.
- Instead of seeing the person in that role, see them as an individual.
- Religions are characterized by the decision-making authorities operating in their specific roles.

# Irritating Leadership of Pope Francis?



"The Roman Pontifex obtains full and supreme power in the Church by his acceptance of legitimate election together with episcopal consecration. Therefore, a person elected to the supreme pontificate who is marked with episcopal character obtains this power from the moment of acceptance." (Can 332)

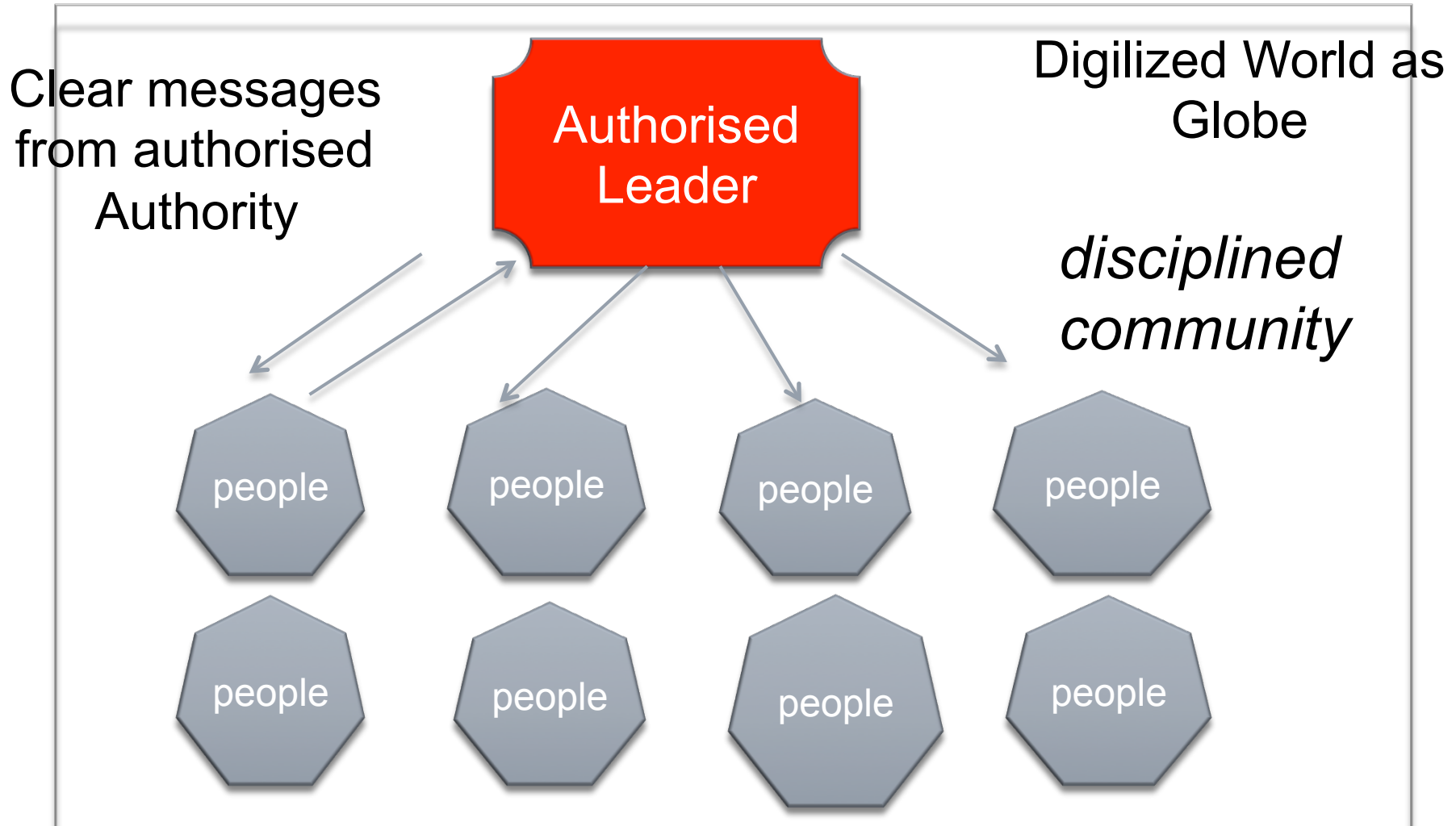
## 3.2. Participatory Leadership – a way to deal with authority and power in Churches and Religions?

### Specific characteristics:

- leading in front of
- leading for
- leading within (participatory)



# Leading in front of...

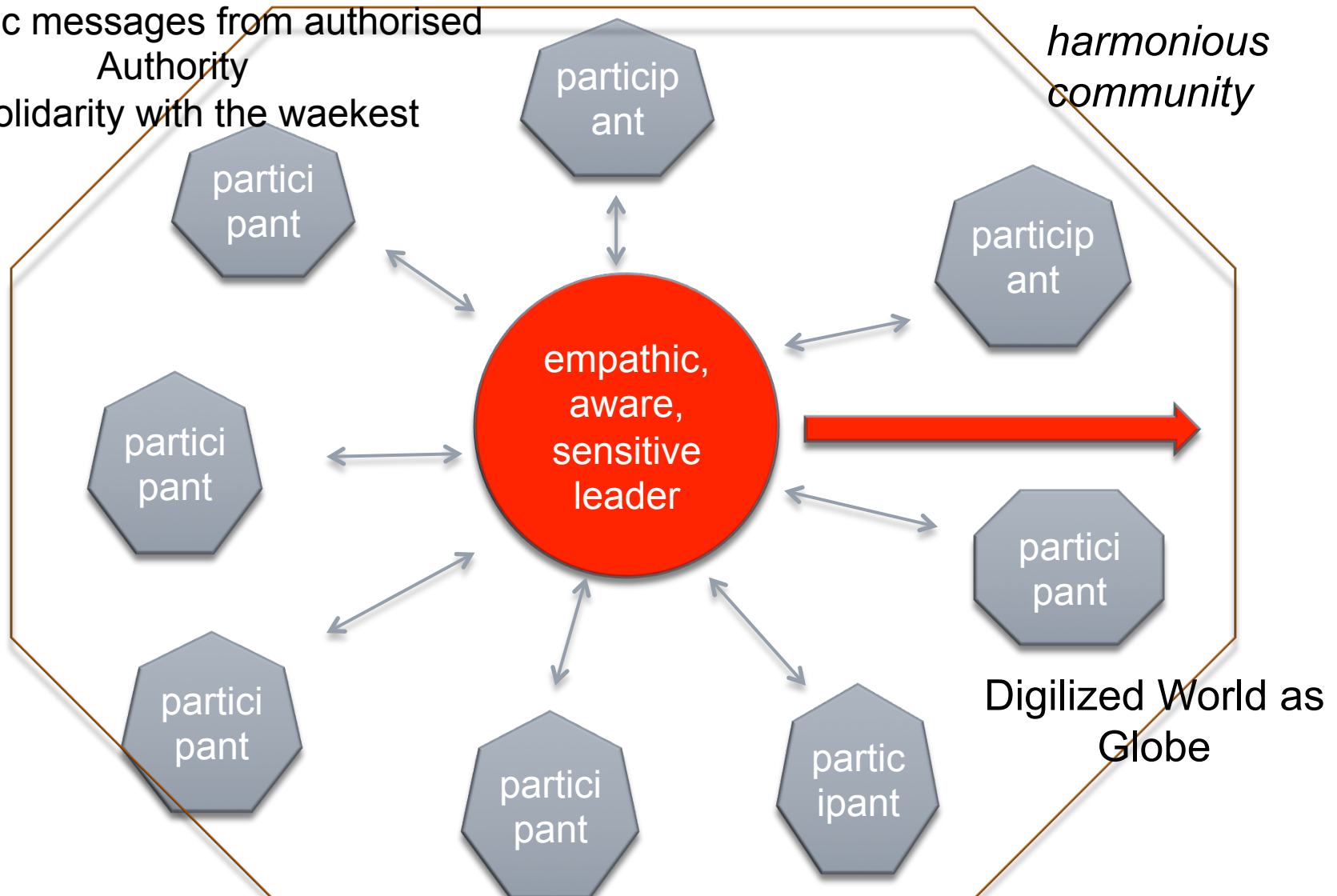


# Leading for...

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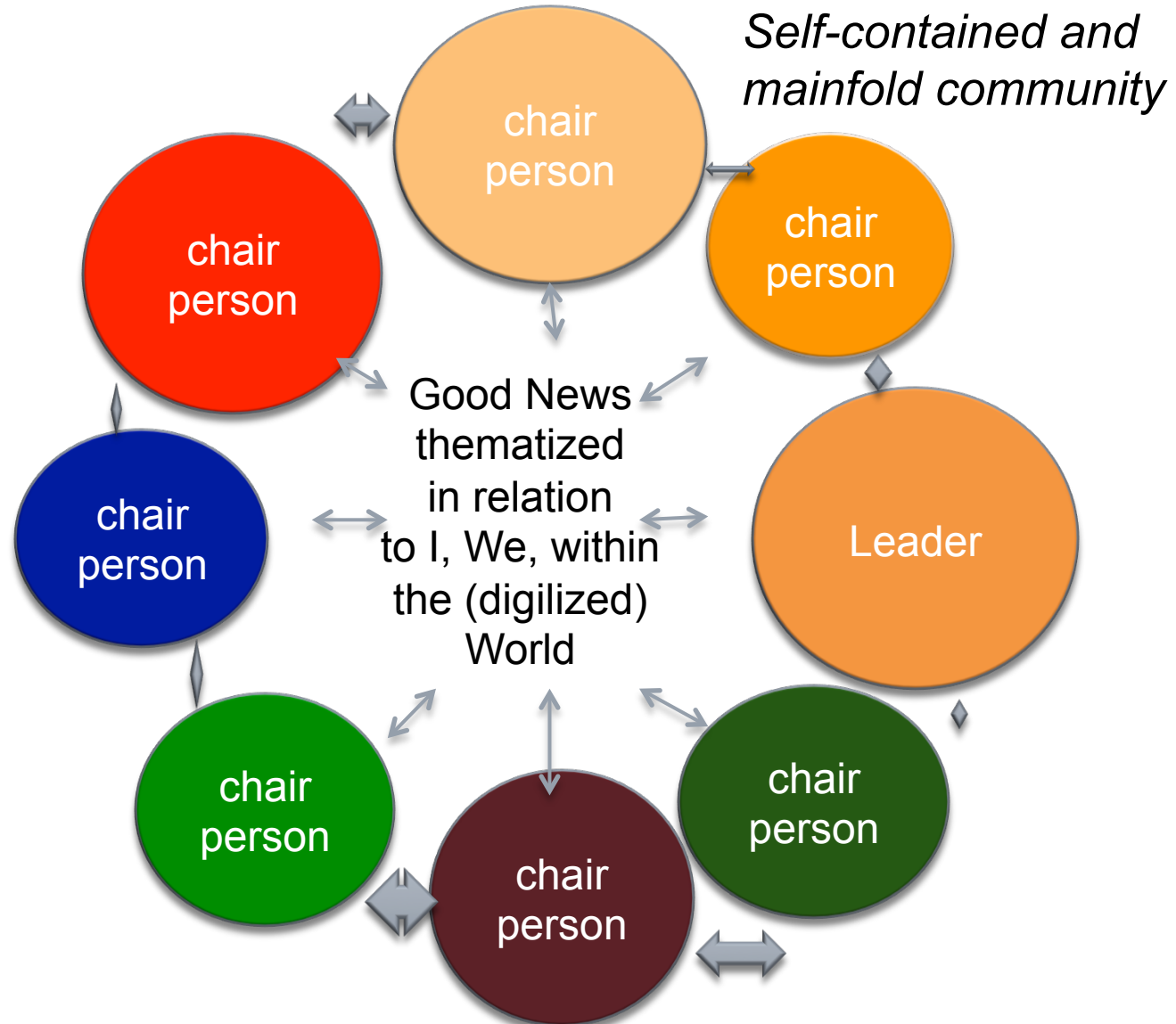
Empathic messages from authorised  
Authority  
in Solidarity with the waekest

*harmonious  
community*



# Leading within (participatory)

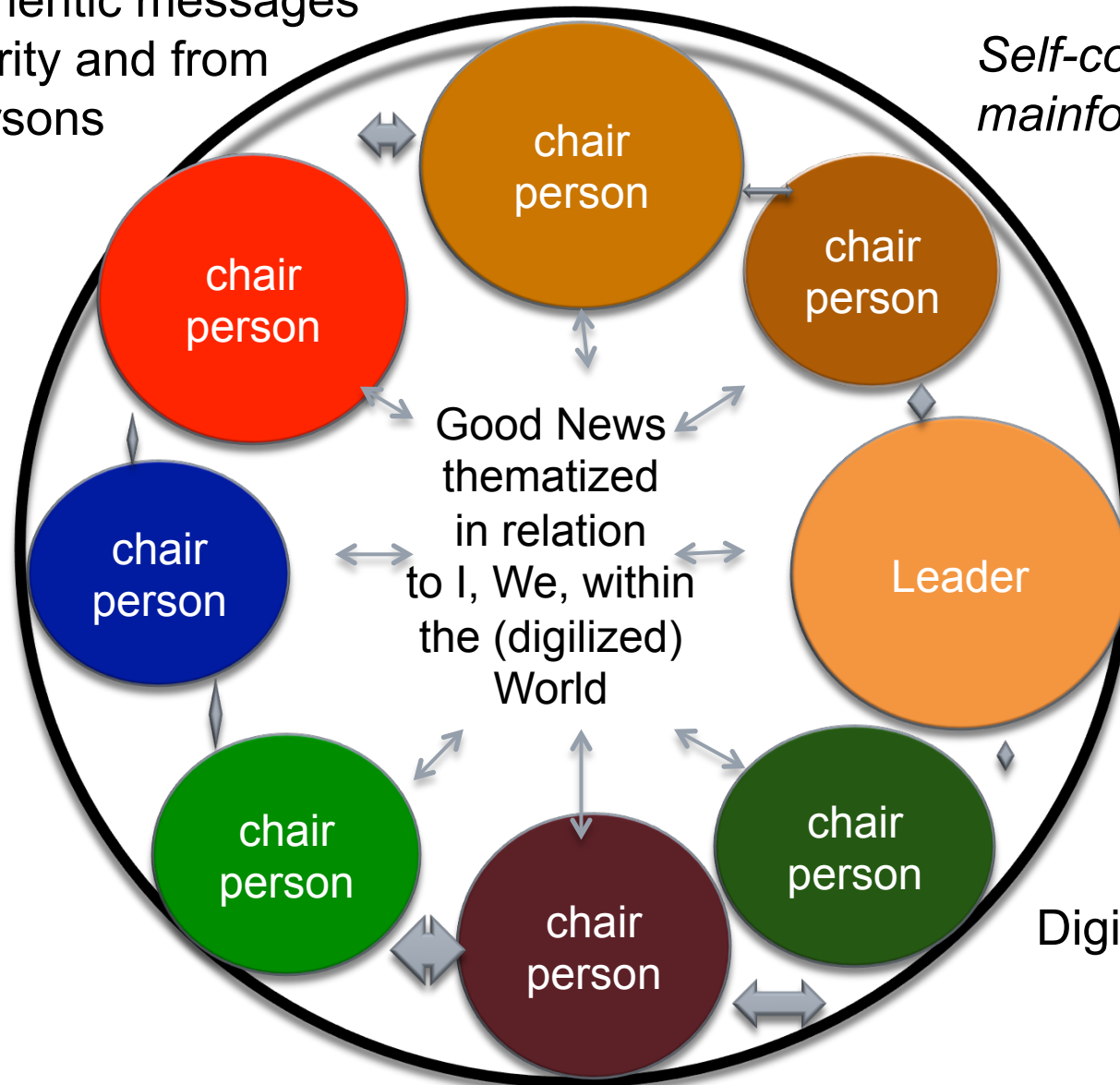
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### 3.3. The participatory leadership of ecclesiastical and Religion authorities in a Digital World: Where are the risks and where are the opportunities?

(Selective) authentic messages  
from the Authority and from  
Other Chairpersons

*Self-contained and  
mainfold community*



Digilized World as  
Globe

### 3.4. The awareness on "Religious/ Theological Authority in a Digital World": Conscious within the leading persons of the Diocese of Innsbruck



## 4. Conclusion

- Authority in Churches/Religions is deeply connected with the style of Leadership.
- To differentiate styles of leadership (leading in front of, leading for and leading within) is helpful; all three styles are represented in the study on leadership in the Diocese of Innsbruck.
- “Redemptive Leadership” highlights the theological impact of every leading practice of authorities.
- Participatory leadership corresponds with "redemptive leadership". It is a big risk in a Digital World, and it evokes a great desire as we can see in leaders within and outside of Churches and Religions.